

## **Diabetes Educator, Registered Nurse or Registered Dietitian (40 hours/week, Contract to September 30, 2025)**

### **Who We are:**

Langs is a grass-roots neighbourhood-based organization that has become so much more! Langs was established as a community development project in 1978 by a group of citizens and service providers concerned about the lack of accessible services in the community. Langs has grown to become a dynamic, respected multi-service organization that uses a community development approach to provide comprehensive health, social and recreational services that are responsive to the changing needs of our community.

### **What We are Looking For:**

We are currently recruiting for a Certified Diabetes Educator to join our Diabetes Education Team for a part-time position. This role is responsible for providing diabetes education programs and services for individuals and groups with Gestational, Type 1 (adult and paediatric), and Type 2 diabetes both in-house and in various outreach settings.

#### **A successful candidate in this role would have**

- Baccalaureate preparation in Nursing or Food and Nutrition
- Registered Nurse with the College of Nurses of Ontario or, Registered Dietitian with the College of Dietitians of Ontario, in good standing
- Certification as a Diabetes Educator (CDE) preferred
- Experience counselling patients in diabetes clinic incorporating various behaviour change models, adult learning principles or techniques for chronic disease management preferred. Experience with insulin therapy; initiation and adjustment, and insulin pumps a definite asset.
- Experience in providing education to children, youth and adults with Type 1,2 and/or gestational diabetes
- Comprehensive knowledge base in diabetes management is required
- Familiarity of insulin pump therapy, or certification in pump training considered an asset.
- Demonstrated ability to work autonomously and as a member of an interdisciplinary team.
- Critical thinking skills
- Comfortable and experienced with individual and group presentations, in person and virtually
- Knowledge of and sensitivity to the impact of social, economic, environmental, and cultural issues in diabetes self-management
- The ability to speak multiple languages would be considered an asset.
- Class G License and vehicle available for use. Travel is an expectation as this position will be involved in outreach activities

#### **In this role you will be expected to complete the following tasks:**

- Provide diabetes education to individuals with Type 1, 2 and/or gestational diabetes.
- Maintain a large and busy caseload.
- Meet 6-7 patients daily for initial referrals and follow up appointments
- Prepare, plan, deliver, and document weekly classes using hybrid options (a mix of in-person and virtual) for up to 25 people per group.
- Provide education related to diabetes and the disease process; medication, diet, foot care, prevention and care of complications; blood glucose monitoring and the techniques of self-monitoring and injection.
- Review blood glucose readings for the purpose of medication control and adjustment
- Provide ongoing assessment and recommendations to the treatment team including the patient's healthcare providers and caregivers for adjustments in the plan of care as required
- Document assessments, interventions and plans including recommendations and goals, progress notes and discharge summaries

### **What We Can Offer You:**

Langs is an organization where people belong. Langs is committed to promoting Inclusion, Diversity, Equity, and Access for all our staff, patients, participants, and volunteers. We are committed to equal employment opportunity regardless of race, colour, ancestry, religion, sex, national origin, sexual orientation, age, citizenship, marital status, disability, gender identity or Veteran status. Langs strives for an inclusive environment centred on employee wellbeing and supportive leadership.

#### **The successful candidate would be eligible for the following benefits:**

- Starting Salary of \$32.11-\$35.70 Hourly
- Paid 30-minute lunch for shifts exceeding 5 hours.
- 5 Sick/Personal Days per year (pro-rated to hours worked)
- Enrolment in Healthcare of Ontario Pension Plan (HOOPP)

Candidates are required to submit detailed cover letter along with their resume by February 28, 2025  
Candidates requiring accommodation to participate should contact Human Resources to communicate any accommodation needs.

Langs, 1145 Concession Road, Cambridge, Ontario, N3H 4L5  
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