**Retiring Board Members**

Stephen Paniccia, June 2025

**Continuing Membership: ( 7 )**

Denise Carter

Jennifer Davis

Juliette Coughlan

Yvonne Brown

Brad Ratz

Nana-Afia Agyeipah

Mona Elgargani

**New Membership:**

Jeff Small

Brendan Wylie-Toal

Sabrina McGregor

Sandeep Kalirah

**Interested in Renewing Executive Position**

**Chairperson**

* + Jen Davis

**Vice-Chair**

* Denise Carter

**Treasurer**

* Brad Ratz

**Secretary**

* Nana-Afia Agyeipah

**Member at Large**

* Juliette Coughlan
* Yvonne Brown

**Interested in Future Executive Positions**

**Chairperson**

**Co-Chair**

**Treasurer**

**Secretary**

**Member at Large**

**Members from Current Langs Boundary**

* Yvonne Brown

**Members from Preston Area**

* Denise Carter

**Member from North Dumfries Community**

* Juliette Coughlan

**Community at Large**

* Brad Ratz
* Jennifer Davis
* Nana-Afia Ageyipah
* Stephen Paniccia

**Number of vacancies**

**Five (3) total vacancies**

**Standing Committee Interest**

**Accreditation Committee**

**Community Services Committee**

* Denise Carter
* Yvonne Brown

**Finance and Sustainability Committee**

* Brad Ratz
* Jen Davis
* Stephen Paniccia

**AGM Nominating Committee**

* Nana-Afia Agyeipah, Chair
* Yvonne Brown
* Mona Elgargani

**Executive Committee**

* Jen Davis
* Denise Carter
* Brad Ratz
* Nana-Afia Agyeipah
* Juliette Coughlan
* Yvonne Brown

**North Dumfries Advisory Committee**

* Juliette Coughlan

**CND OHT Joint Board Committee**

* Stephen Paniccia

**Alliance for Healthier Communities Board Representative**

* Brendan Wylie-Toal, January 2025

**Level of Involvement**

|  |  |
| --- | --- |
| Program participant |  |
| Patient | 3 |
| Volunteer | 3 |
| Community partner | 2 |
| Newly interested |  |

**Age range**

|  |  |
| --- | --- |
| 18 to 30 years | 1 |
| 31 to 54 years | 4 |
| 55+ years | 3 |

**Volunteer interests**

|  |  |
| --- | --- |
| Passionate about the organization’s mission and vision | 8 |
| Interested in enhancing or developing skills | 2 |
| Benefitting from using Langs’ services | 2 |
| Committed to giving back to the community | 8 |
| Interested in meeting new people | 4 |

**Personal characteristics**

|  |  |
| --- | --- |
| Sound leadership skills | 6 |
| Committed to continuous learning | 4 |
| Respecting diversity | 6 |
| Being collaborative | 3 |
| Planning proactively | 2 |
| Understanding the importance of relationships | 4 |
| Being respectful | 6 |
| Striving for excellence | 2 |
| Seeing the big picture | 4 |
| Working towards consensus | 3 |
| Working as a team | 4 |

**Skills**

|  |  |
| --- | --- |
| Leadership | 6 |
| Empathy | 6 |
| Financing | 3 |
| Legal | 1 |
| Business/corporate | 4 |
| Real estate/housing | 1 |
| Public relations/marketing | 1 |
| Physical plant/facilities | 1 |
| Education/teaching | 2 |
| Diversity/Equity/Inclusion | 3 |
| Government | 1 |
| Health | 3 |
| Social services | 2 |
| Recreation | 2 |
| Event planning | 4 |
| Information technology | 2 |
| Fundraising |  |
| Emergency Planning and Emergency Management | 1 |
| Other |  |

**Experience**

|  |  |
| --- | --- |
| Fundraising | 2 |
| Volunteering on a board of directors | 5 |
| Organizing a special event | 5 |
| Coaching/mentoring | 4 |
| Planning and implementing a program or workshop | 5 |
| Mobilizing the community to take action | 1 |

**Experience with populations**

|  |  |
| --- | --- |
| Low-income families | 6 |
| Youth/young adults | 6 |
| Seniors | 6 |
| LGBTQ+ community | 3 |
| New Canadians | 2 |
| Individuals with mental health challenges | 7 |