Langs Board Meeting Minutes							
Date October 29, 2024							
Present in Person	Brad Ratz, Denise Carter, Nana-Afia Agyeipah, Yvonne Brown, Sabrina	a McGre	egor, Sande	ер			
	Kalirah, Stephen Paniccia, Juliette Coughlan, Jen Davis, Mona Elgarga	ni					
Regrets	Brendan Wylie-Toal, Jeff Small						
Staff	Debbie Hollahan, CEO, Sarah MacTavish						
Chair	Jen Davis						
		Info	Action	Decision			
1. Welcome and Call to Order							
a) Jen welcomed everyone to	he board meeting and called the meeting to order.						
 Quorum was recognize 	d.			✓			
There were no conflicts	of interest declared.			✓			
 The Territorial Acknowl 	edgement was presented by Stephen Paniccia	✓					
b) Chair Remarks	<u> </u>						
The group discussed was	ays to honour Dave Bechtel. He had his last board meeting in June	✓					
and was planning to join the LCDC Board. He passed away in mid-October. The group noted							
his contributions to Lar	gs and how he will be missed. The group discussed naming a board						
room in honour of Dave	e and Muriel and their contributions to Langs.						
MOTION (Denise/Stephen) to	o name the board room (E206) in honour of Dave and Muriel			✓			
Bechtel. CARRIED							
The Annual Community	Holiday Dinner invitation was shared with the board. RSVP to Sarah	✓					
MacTavish.							
c) MOTION (Juliette/Brad) to a	pprove the agenda. CARRIED			✓			
d) MOTION (Brad/Mona) to ap	prove the Consent agenda. CARRIED			✓			
2. Board Development	· · · · · · · · · · · · · · · · · · ·						
Cybersecurity							
Will Homerston, Manager of Quality, Performance and Innovation presented on cybersecurity to the							
board with the following highlights:							
Will gave an overview on why cybersecurity is important noting cyberattacks on health		✓					
care organizations are increasing in frequency and size.							
 Will reviewed a rar 	somware attack that happened recently involving 5 Ontario hospitals	~					
noting the longevity of the attack; over a year rebuilding from scratch.							
 Code Cyber is part 	of the Langs Emergency Response Handbook. It includes how to	•					
activate the code c	yber, individual's roles, and outlines the stages of the code.						
 Langs leadership pa 	articipated in a tabletop exercise with HIROC insurance provider. Will	✓					
shared the goals ar	nd the key learnings from the exercise.						
 Langs will be repres 	sented at a HIROC workshop to provide community input from a	✓					
primary care lens.							
 Will reviewed hum 	an and technology focused mitigation strategies already in place at	✓					
Langs.							
	lraft ransomware decision tree with the board. The group discussed	✓					
	angs Insurance coverage and the CrowdStrike report.						
	in-house 'phishing derby' and subsequent training, as needed.	✓					
3. Internal and Committee Re	ports	1					
a) CEO Report							
	month in review with the following highlights:						
	e education programs are full with waitlists for both classrooms.	✓					
	Ilness Hub partnered with the Cambridge fire department to assist in						
·	f the Arsen Prevention Program.	✓					
	scribing provincial programming has been successful. Kelly Conrad						
	d and won an award on social prescribing.	✓					
 North Dumfrie 	es clinical team onboarded 109 patients and has eliminated the						

		waitlist.			
 Currently in the process of learning more about transferring Langs clinical waitlist 			✓		
to Health Care Connect to connect individuals to primary care.			_		
 ADHD clinic, prenatal clinic and gender affirming clinic are going well. 			√		
	 22 visits to the IPC Recovery Clinic at HOF in the month of September. 				
	0	Flu shots clinics are scheduled to start in October for high-risk individuals.	√		
	0	Diabetes programs continue to see high volumes. The renovations will start in the	v		
	month of December.				
	0	The self-management team attended the Active Living Cambridge health fair.	√		
	0	Knowing Me and the Perimenopause workshops have been successful at 3DD.	•		
	0	Still waiting for the zoning change at the house. It is expected to go to the council	√		
		at the December meeting. The group discussed if it is possible to positively affect	•		
		the outcome. Debbie and Denise put forward their intention to attend in person.		✓	
	0	Langs presented two posters at the AFHTO conference, both posters were well	✓		
	Ü	received.	•		
	0	The United Way Campaign started November 1st.	✓		
	0	The Family Giving Tree Sponsorship program is underway.	√		
	0	Langs was nominated for a Chamber Community Award scheduled for November	√		
	O	14 th .			
	0	RCC Cataract CI proposal was approved by the province. 2.2 million to expand	✓		
	O	services with the potential for growth.			
		Psychological wellbeing survey with an overall increase of 5% and participation	✓		
	0				
		down slightly.	✓		
	0	New IDEA facilitator started at Langs.	✓	1	
	0	The group discussed the HART Hub application process. The Regional application		•	
		went in on Friday. A copy will be requested.		1	
	0	The Property Tax Exemption funds were received. They went to LCDC, and will be		•	
		transferred back to Langs.			,
		hen/Mona) to approve the CEO Report as presented. CARRIED			√
b) Tı	reasurer's I	·	,		
•	-	esented the Statement of Fiduciary Compliance and Financial Statement as	✓		
	present	ed in the package.			
					,
		(Denise) to approve the Statement of Fiduciary Compliance Report for the period			✓
endin	ng on Septe	mber 30, 2024. CARRIED			
Brad presents the statement of operations as presented in the package with the highlights					
	as follo	WS:			
	0	Langs is in a good financial position with cash on hand and total assets.	√		
	0	The variances noted are due to funding timing.	√		
	0	Provincial Government funding is paid in 3 installments instead of monthly.	∨		
	0	Salary and Benefits variance due to vacant positions	∨		
	0	Purchased services variance due to timing of some expenses.	√		
	0	Property tax funding will be discussed at the next finance committee meeting.	·		
МОТ	ION (Denis	e/Mona) to approve the Financial Statement for the period ending on September 30,			✓
2024.	CARRIED				
4. L	Jpdates				
а) CND OF	HT .			
•	Lindsay	Beuermann stepped into an interim CND OHT Director role and has been in the role	✓		
	for 2 w				
•	Joint Bo	pard Committee will meet in a few weeks to discuss the recruitment strategy		✓	
b		e for Healthier Communities			
•	,	advocating for funding for primary care and recruiting member organizations for	✓		
	suppor				

	c)	Ontario Health West							
	•	Looking at primary care expansion. OHW and province meeting scheduled to discuss how			✓				
		we are doing	with recruitment and numbers.						
5.	5. Other Business								
	a) Policy Reviews								
	• Summary of changes included in the package were reviewed individually by the board.				✓				
	Changed requested: separate bankruptcy and death and remove CND OHT requirement					✓			
	from Past Chair duties.								
The updated manual was sent to the board members.					√				
								,	
MOTION (Denise/Nana) to accept the changes to the board manual pending the changes							✓		
not	noted above. CARRIED								
b) Questions/Feedback/Discussion									
6.	Me	eting Adjourn	ment						
MC	MOTION (Sabrina/Stephen) to adjourn this meeting of the Langs Board of Directors. CARRIED						✓		
Cha	airpe	rson	Jen Davis	Secretary	Nana-Afia Agyeipah				