

Langs Board Meeting Minutes

Date	October 29, 2024		
Present in Person	Brad Ratz, Denise Carter, Nana-Afia Agyeipah, Yvonne Brown, Sabrina McGregor, Sandeep Kalirah, Stephen Paniccia, Juliette Coughlan, Jen Davis, Mona Elgargani		
Regrets	Brendan Wylie-Toal, Jeff Small		
Staff	Debbie Hollahan, CEO, Sarah MacTavish		
Chair	Jen Davis		
	Info	Action	Decision
1. Welcome and Call to Order			
a) Jen welcomed everyone to the board meeting and called the meeting to order.			✓ ✓
<ul style="list-style-type: none"> Quorum was recognized. There were no conflicts of interest declared. The Territorial Acknowledgement was presented by Stephen Paniccia 	✓		
b) Chair Remarks			
<ul style="list-style-type: none"> The group discussed ways to honour Dave Bechtel. He had his last board meeting in June and was planning to join the LCDC Board. He passed away in mid-October. The group noted his contributions to Langs and how he will be missed. The group discussed naming a board room in honour of Dave and Muriel and their contributions to Langs. 	✓		
MOTION (Denise/Stephen) to name the board room (E206) in honour of Dave and Muriel Bechtel. CARRIED			✓
<ul style="list-style-type: none"> The Annual Community Holiday Dinner invitation was shared with the board. RSVP to Sarah MacTavish. 	✓		
c) MOTION (Juliette/Brad) to approve the agenda. CARRIED			✓
d) MOTION (Brad/Mona) to approve the Consent agenda. CARRIED			✓
2. Board Development			
Cybersecurity			
Will Homerston, Manager of Quality, Performance and Innovation presented on cybersecurity to the board with the following highlights:			
<ul style="list-style-type: none"> Will gave an overview on why cybersecurity is important noting cyberattacks on health care organizations are increasing in frequency and size. Will reviewed a ransomware attack that happened recently involving 5 Ontario hospitals noting the longevity of the attack; over a year rebuilding from scratch. Code Cyber is part of the Langs Emergency Response Handbook. It includes how to activate the code cyber, individual's roles, and outlines the stages of the code. Langs leadership participated in a tabletop exercise with HIROC insurance provider. Will shared the goals and the key learnings from the exercise. Langs will be represented at a HIROC workshop to provide community input from a primary care lens. Will reviewed human and technology focused mitigation strategies already in place at Langs. Will reviewed the draft ransomware decision tree with the board. The group discussed the decision tree, Langs Insurance coverage and the CrowdStrike report. The group suggests in-house 'phishing derby' and subsequent training, as needed. 	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓		
3. Internal and Committee Reports			
a) CEO Report			
<ul style="list-style-type: none"> Debbie presented the month in review with the following highlights: <ul style="list-style-type: none"> The alternative education programs are full with waitlists for both classrooms. The Youth Wellness Hub partnered with the Cambridge fire department to assist in the delivery of the Arsen Prevention Program. The social prescribing provincial programming has been successful. Kelly Conrad was nominated and won an award on social prescribing. North Dumfries clinical team onboarded 109 patients and has eliminated the 	✓ ✓ ✓ ✓		

c) Ontario Health West <ul style="list-style-type: none"> Looking at primary care expansion. OHW and province meeting scheduled to discuss how we are doing with recruitment and numbers. 	✓		
5. Other Business			
a) Policy Reviews <ul style="list-style-type: none"> Summary of changes included in the package were reviewed individually by the board. Changed requested: separate bankruptcy and death and remove CND OHT requirement from Past Chair duties. The updated manual was sent to the board members. MOTION (Denise/Nana) to accept the changes to the board manual pending the changes noted above. CARRIED	✓	✓ ✓	✓
b) Questions/Feedback/Discussion			
6. Meeting Adjournment			
MOTION (Sabrina/Stephen) to adjourn this meeting of the Langs Board of Directors. CARRIED			✓
Chairperson	Jen Davis	Secretary	Nana-Afia Agyeipah