



Nurse Practitioner (40 hours/week, Permanent)

Who We are:

Langs is a grass-roots neighbourhood-based organization that has become so much more! Langs was established as a community development project in 1978 by a group of citizens and service providers concerned about the lack of accessible services in the community. Langs has grown to become a dynamic, respected multi-service organization that uses a community development approach to provide comprehensive health, social and recreational services that are responsive to the changing needs of our community.

What We are Looking For:

We are currently recruiting for an Nurse Practitioner to join our Primary Care team for a full-time position. This role is responsible for providing primary care functions and participates in the development, implementation, monitoring and evaluation of programs and services for individuals, families and the community and serve the vulnerable sector in a manner that increases access and decreases barriers to health care

A successful candidate in this role would have

- Baccalaureate in Nursing, Primary Health Care Nurse Practitioner Certificate
- College of Nurses of Ontario Certificate of Competence with RN (EC) designation (unrestricted)
- Additional academic preparation in health or social sciences an attribute
- Commitment to the use of determinants of health model of care
- A clear understanding of local community resources
- Minimum 2 years' experience as an NP in a primary care setting
- Experience working with individuals and families in all developmental stages
- Experience working as a member of a multidisciplinary team
- Experience in community development, prevention programming and health promotion
- Experience with Chronic Disease Management
- Experience in program development, implementation, monitoring and evaluation.
- Experience working with individual and group members of diverse populations
- Excellent communication and organizational skills
- Proficiency in the use of computers and various software applications.

In this role you will be expected to complete the following tasks:

- Perform assessment, diagnosis, treatment, health education/counselling and other clinical activities according to the College of Nurses of Ontario standards of practice for Registered Nurses in the Extended Class (NPs).
- Apply the determinants of health model and the Ontario College of Nurses Standards of Practice for RN (EC) to the provision of care for well, and vulnerable sector individuals of all ages and diverse backgrounds with episodic, chronic illness, mental health and addiction issues
- Ensure appropriate, comprehensive treatment is delivered by maintaining complete and accurate documentation which is completed in a timely manner that meets both professional and organizational standards. Participate in chart reviews and case analysis as needed
- Provide office assessment, telephone advice, home visits, satellite, specialty clinics, partner offices, mobile van and a variety of other approaches in the delivery of primary care.
- Knowledge, understanding and sensitivity to the complexity of issues arising for individuals who have experienced homelessness, addictions, poverty and /or mental health issues
- Familiar with the principles of trauma informed care
- Work with Langs, internal and external community partners to identify needs, plan, and conduct and evaluate programs including health teaching, screening programs and health promotion workshops for Langs patients/participants and other community groups that specifically outreach to vulnerable sector individuals.

What We Can Offer You:

Langs is an organization where people belong. Langs is committed to promoting Inclusion, Diversity, Equity, and Access for all our staff, patients, participants, and volunteers. We are committed to equal employment opportunity regardless of race, colour, ancestry, religion, sex, national origin, sexual orientation, age, citizenship, marital status, disability, gender identity or Veteran status. Langs strives for an inclusive environment centred on employee wellbeing and supportive leadership.

The successful candidate would be eligible for the following benefits:

- Starting Salary of \$102,823 to \$122,500 annually
- 3 Weeks paid vacation, with an increase to 4 weeks after 1 year of employment
- 15 Sick/Personal Days per year
- 10 Professional Development days per year
- Enrolment in Healthcare of Ontario Pension Plan (HOOPP)
- Comprehensive Extended Health and Dental Care Plan including a \$1000 Healthcare Spending Account.

If interested, please send an email to hr@langs.org expressing your interest by June 14, 2024

Candidates requiring accommodation to participate should contact Human Resources to communicate any accommodation needs.

Langs, 1145 Concession Road, Cambridge, Ontario, N3H 4L5
Email: hr@langs.org