

**CND OHT Lead, Population Health and Special Projects**  
(40 hours/week, Permanent)

The Cambridge-North Dumfries Ontario Health Team (CND OHT) comprises 40+ agencies and health services providers from Cambridge, North Dumfries and the Waterloo Region. Langs' is the host organization for CND OHT employees and so the successful candidate will be an employee of Langs.

**What We are Looking For:**

The Lead, Population Health and Special Projects will support the work of the Connecting Care Advisory Co-Design Group and associated work streams. This role will provide project management support, as well as strategic guidance to support the sustainability of the implementation of CND OHT initiatives. This position will involve close collaboration with members of the CND OHT staff support team (including the Manager, Performance Monitoring and Quality and Digital Health Lead), leaders across the CND OHT, primary care clinicians and external partners.

**Qualifications:**

- University degree in a related field (i.e. public health, health promotion, health sciences, sociology or health/business administration) or an acceptable equivalent combination of education and experience
- Experience in project management, process/quality improvement and/or population health is an asset
- Experience in clinical settings, especially in working with equity-deserving communities, is an asset
- Experience in supporting programmatic design and development, especially in Mental Health and Addictions and Geriatrics is an asset
- Ability to resolve conflict, apply an entrepreneurial approach to complex problem solving, create plans and materials where few parameters are provided
- Demonstrated written and oral communication skills
- Ability to work under pressure and tight timelines
- Ability to maintain privacy
- Proficiency in Microsoft Office
- Ability to work flexible hours

**Position Duties and Responsibilities:**

- Manage the planning and implementation of various population health management projects in support of the CND OHT priority populations (frail older adults, mental health and addictions). Duties will include preparation and maintenance of project documentation, facilitation/co-facilitation of project team meetings, on-the-ground project operational readiness.
- Lead the development and implementation of a plan to support the Cambridge North Dumfries Ontario Health Team path to designation.
- Lead relationship management amongst project partners and external stakeholders to support the implementation and sustainability of CND OHT population health initiatives.
- Provide meeting coordination and facilitation support to the Chairs of the Connecting Care Advisory and associated Work Streams.
- Participate in Ontario Health webinars and communities of practice on behalf of the CND OHT, as required, to ensure alignment and collaboration in the areas of care transformation, navigation and coordination.

**What We Can Offer You:**

Langs is an organization where people belong. Langs is committed to promoting Inclusion, Diversity, Equity, and Access for all our staff, patients, participants, and volunteers. We are committed to equal employment opportunity regardless of race, colour, ancestry, religion, sex, national origin, sexual orientation, age, citizenship, marital status, disability, gender identity or Veteran status. Langs strives for an inclusive environment centred on employee wellbeing and supportive leadership.

Don't meet every requirement? Studies have shown that women and people of colour hesitate to apply to jobs unless they meet every single qualification. At Langs, we are dedicated to building a diverse, inclusive and authentic workplace, if you're excited about this role but your past experience doesn't align perfectly with every qualification please apply and share in your cover letter why you believe you are the right candidate.

**The successful candidate would be eligible for the following benefits:**

- Starting Salary of \$79,595 to \$82,404 annually
- 3 Weeks paid vacation, with an increase to 4 weeks after 1 year of employment
- 15 Sick/Personal Days per year
- 10 Professional Development days per year
- Enrolment in Healthcare of Ontario Pension Plan (HOOPP)
- Comprehensive Extended Health and Dental Care Plan including a \$1000 Healthcare Spending Account.
- Flexible work from home arrangements available

Candidates are invited to submit a cover letter and resume to Langs Human Resources by **May 10, 2024**

Candidates requiring accommodation to participate should contact Human Resources to communicate any accommodation needs.